## Profiles of Independent Directors for the appointment of proxies by the shareholders

Name Mr. Weidt Nuchcharoen

**Age** 64

Contact Address 1010, Shinawatra Tower 3, 11-12 Fl., Viphavadi-Rangsit Road,

Chatuchak Subdistrict, Chatuchak District, Bangkok

Nationality Thai

#### **Education**

- Master's Degree in Thammasat Business School, Thammasat University
- Bachelor's Degree in Faculty of Economics (Agriculture) and Business Administration, Kasetsart University

# **Director Training**

- Role of Chairman Program, Class 31 year 2013, Institution of Directors Association (IOD)
- Commercial Credit Skills Assessment Program, Year 2007, Chulalongkorn University
- Top Executive Program in Commerce and Trade (TEPCOT), class 3/2010, Commerce Academy, University of Thai
- Financial Executive Development Program, Class 14/2005, The Thai Institute of Bangkok and Finance Association (FINEX)

### **Working Experience**

Period	Position	<b>Company Name</b>
2014 - Present	Chairman of Audit Committee Director/ Independence Director	Thaifoods Group Public Company Limited
2017 - Present	Chairman of director	Siamrajathanee Company Limited
2017 - Present	Consultants	Thipaya Insurance Public Company Limited
2016 - Present	Director	WHA UP & Power Public Company Limited
2016 - Present	Director	Thai Zoological Park Organization
2016 - Present	Director	Thai Water Logical Organization
2015 - Present	Director	Srisawad Power 1979 Public Company Limited
2015 - Present	Director	Executive Audit STEC Company Limited
2015 - Present	Adviser	SME Bank
2015 - Present	Adviser	Stock Exchange MAI
2015 - 2017	Director	Thipaya Insurance Public Company Limited
2015 - 2017	Director	Thai Forest Industry Organization
2013 - 2014	Director	KTB Leasing Company Limited
2012 - 2013	Director	Krungthai-AXA Life Insurance Public Company Limited
2011 - 2014	Senior Executive Vice President - Head of Retail Banking	Krungthai Bank Public Company Limited
2009 - 2011	Executive Vice President - Head of Business Center Group	Krungthai Bank Public Company Limited

**Year of Directorship** 4 Year

**Position in others listed** 

**Company** 

Consultants, Thipaya Insurance Public Company Limited Director, WHA UP & Power Public Company Limited Director, Srisawad Power 1979 Public Company Limited

Position in Non-Listed

**Company** 

Chairman of director, Siamrajathanee Company Limited

Director, Thai Zoological Park Organization Director, Thai Water Logical Organization

Director, Executive Audit STEC Company Limited

Adviser, SME Bank

Adviser, Stock Exchange MAI

Position in other organization that compete with/ related to

the Company

None

**Nature of relationships** 

between director/management

None

Shareholding in TFG (as of 31 December 2017)

None

**Meeting Attendance in 2017** 6/7

**Interested or involvement in agenda** None

### **Definition of Independent Directors**

(Definition of Independent Directors of the Company is in accordance with the requirements of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.)

- 1. Holding not more than 1 percent of the total number of shares with the voting rights of the Company, parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company. In this case, for the purpose of calculation, the number of shares held by the related person of each member of the Audit Committee shall also be included.
- 2. Neither being a director who takes part or used to take part in management, nor being or used to be an employee, a staff, an advisor who regularly receives salary, nor a person who have a control over the Company, the Company's parent company, its subsidiaries, or its associated companies, or its subsidiaries in the same level, major shareholders or the controlling person of the Company, unless such director has resigned from such position for at least two years before the date being appointed as an Independent Director. In this regard, such characteristics shall not include the case that Independent Director used to be a government officer or an advisor of a government sector which is the major shareholder or controlling person of the Company.
- 3. Not being a blood-related person nor legally related as father, mother, spouse, brother, sister and children, including being the spouse of the children of other directors, executives, major shareholders, controlling persons or the persons who will be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Neither having, nor used to have any business relationship with the Company, its parent company, its subsidiaries, its associated companies, its major shareholders, or its controlling persons in a manner that may obstruct the exercise of independent judgment as a member of the Audit Committee. Moreover, a member of the Audit Committee must neither be, nor used to be a key shareholder or controlling person of the entities having business relationship with the Company, its parent company, its subsidiary, its associated company, its major shareholders, or its controlling persons, unless such director has resigned from the position for at least two years before the date being appointed as Independent Director.
  - In this regard, the definition of the terms "business relationship" shall be the same as the definition specified in the relevant notifications of the Office of the Securities and Exchange Commission.
- 5. Neither being, nor used to be the auditor of the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, nor being a key shareholder, controlling person or partner of the audit office having the auditor providing auditing service to the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, as a member, unless such director has resigned from such position for at least two years before the date being appointed as Independent Director.
- 6. Neither being, nor used to be a provider of any professional services including the legal advisory or financial advisory services that received fees in the amount of more than Baht Two million per year from the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, nor being shareholder, the controlling person, or partner of such professional services provider, unless such director has resigned from such position for at least two years before the date being appointed as Independent Director.
- 7. Not being a director who has been appointed as a representative of the Company, major shareholders or shareholders relating to major shareholders.
- 8. Neither operating the business having the same nature which significantly competes with the business of Company or its subsidiaries, nor being a significant partner or a director who involves in the management, nor being an employee, staff, a member, and a consultant who receives regular salary, or holds more than 1 percent of the total number of shares with the voting rights of a company that

- operates the business having the same nature and significantly competes with the businesses of the Company or its subsidiary.
- 9. Having no other conditions that may obstruct the independent expression of opinion on the Company's operation.